

# Annual Report

2024

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PREVIOUSLY FRESH START  
PALLET PRODUCTS

## To our Supporters,

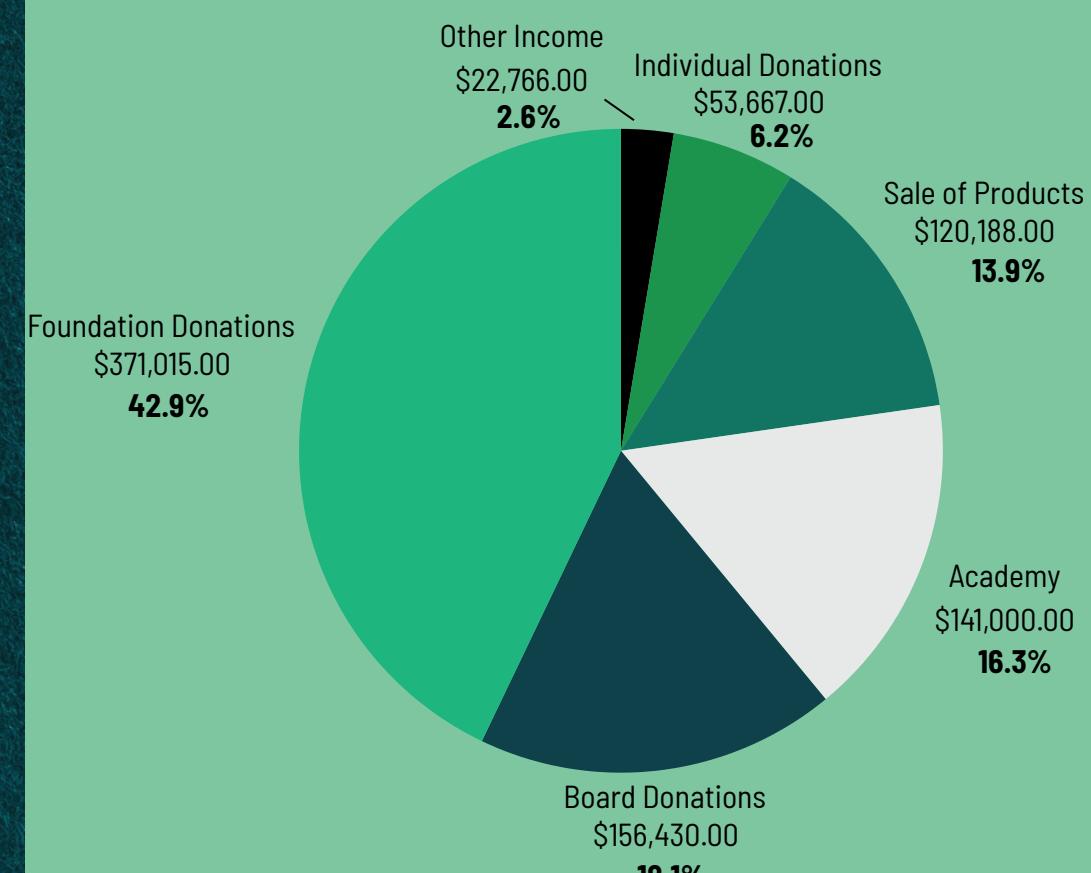
2024 was a year of remarkable growth and expansion for Fresh Start Worx. Most importantly, we served more individuals than ever before, with a record number of graduates from the Richard P. Garmany Fresh Start Academy—celebrating 34 graduates. We took strategic steps to strengthen connections with employers, program participants, and the broader community, including updating our name and expanding partnerships with organizations such as the Home Builders and Remodelers Association of Central Connecticut.

We are incredibly proud of our community relationships and beyond grateful for our generous donors—individuals, community businesses, and foundations—whose unwavering support makes our work possible. We recognize their contributions in our annual report and deeply appreciate their commitment to our mission.

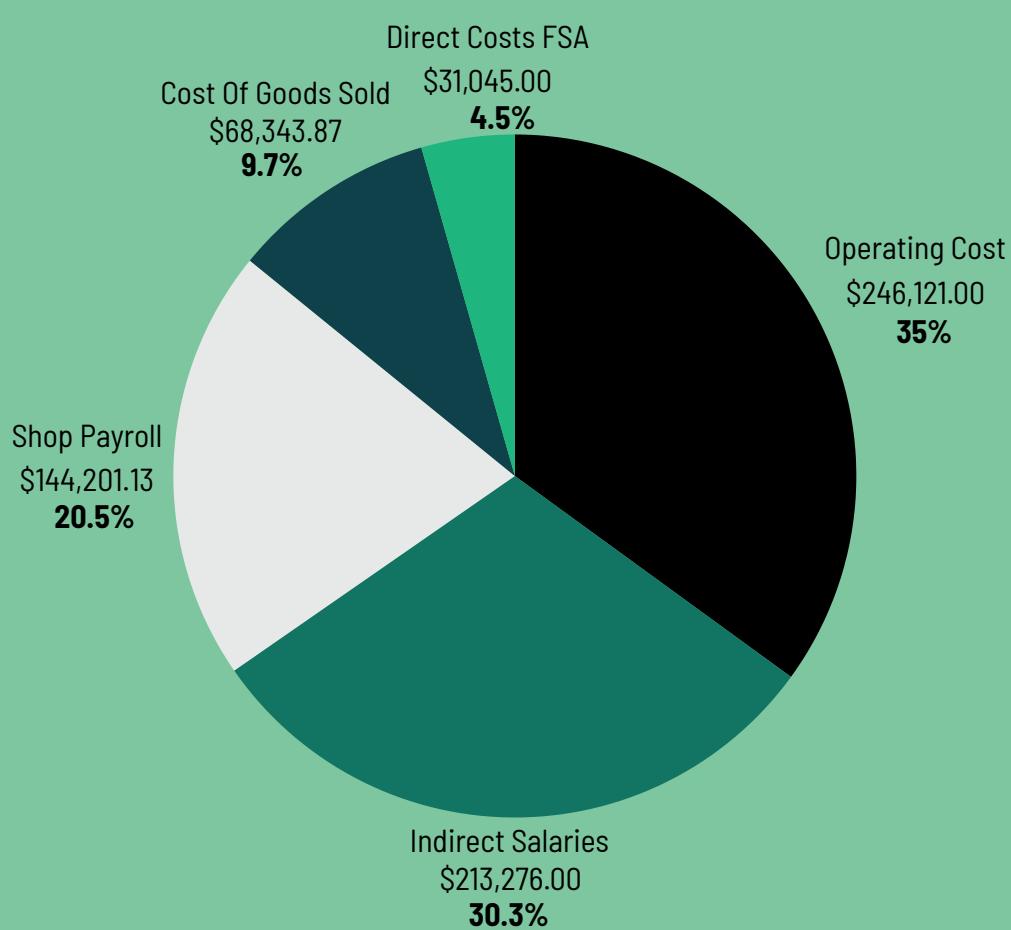
As we look ahead, we are excited about the opportunities 2025 will bring. With continued collaboration and dedication, we remain committed to making an even greater impact in the lives of those we serve.

With excitement for the future- Jenna Columbus, CEO & President

### Revenue \$865,066



### Expenses \$702,987



I lived by a myth my whole life, but this program has proved me wrong. Throughout my life I accepted things without expecting change, no matter what I went through, for however long I always accepted "Help is not coming". In this short period this program proved a statement wrong that I lived by and accepted my whole life. All I could honestly say is thank you.  
-Kyle B



34  
GRADUATES

\$21.80  
AVG. WAGE  
FOR FSW  
EMPLOYEES

5  
FSW SHOP  
EMPLOYEES IN  
2024

# Annual Report

If you wish to change any information seen here, please reach out to info@fsworx.org so we can correct this issue.

2024

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PREVIOUSLY FRESH  
START PALLET  
PRODUCTS

## Our Individual Supporters

### Ambassadors (Annual Gift \$10,000+)

Warren Boley Jr & Nancy Loughlin Jim & Barbara Carter, Joe & Bobbi DeMartino, Howard & Ann Orr, Pastor Rick & Judy Kremer, Timothy Ruark, Summers Family Charitable Fund, Mark & Jamie Summers, Meghan & Brendan West, Warren Boley Sr. & Anne Boley, Anonymous

### Architects (Annual Gift between \$5,000-\$9,999)

Rich & Barb Carman

### Builders (Annual Gift between \$2,500-\$4,999)

Cindy & Phil Rockwell

### Designers (Annual Gift between \$1,000-\$2,499)

David L Elovich, Dr. Edward Johnson, Allan Polak & Deborah Zipkin, Wrights Remodeling & Renovation, LLC.

### Artisans (Annual Gift between \$500-\$999)

Peter Ferris, James Dougherty, Ralph Riccio

### Woodcrafters (Annual Gift between \$100-\$499)

Kenneth Andrews, Harvey Ashman, Kevin Boley, Sam Boley, Patricia Bourne, Chester Brodnicki, B, Andrew Drabkin, Healthy Source Catering, Judith P. Podell, Aida Mansoor, Bernie Michel, Robert Mittica, Mike Montgomery, Anne O.Brian, Meghan Rockwell, Megan Wunderlich

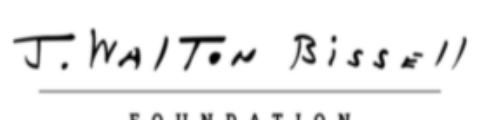
## Fresh Start Worx Supporters



Richard P.  
Garmany Fund



Hartford Foundation  
FOR PUBLIC GIVING  
Together for good.<sup>®</sup>



George A. & Grace L.  
Long Foundation,  
Bank of America, N.A., Co-Trustee



FARMINGTON BANK  
Community Foundation



Tiffany Thompson  
Foundation



THE WILLIAM AND ALICE  
MORTENSEN FOUNDATION