

Annual Report

2024



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PREVIOUSLY FRESH START
PALLET PRODUCTS

To our Supporters,

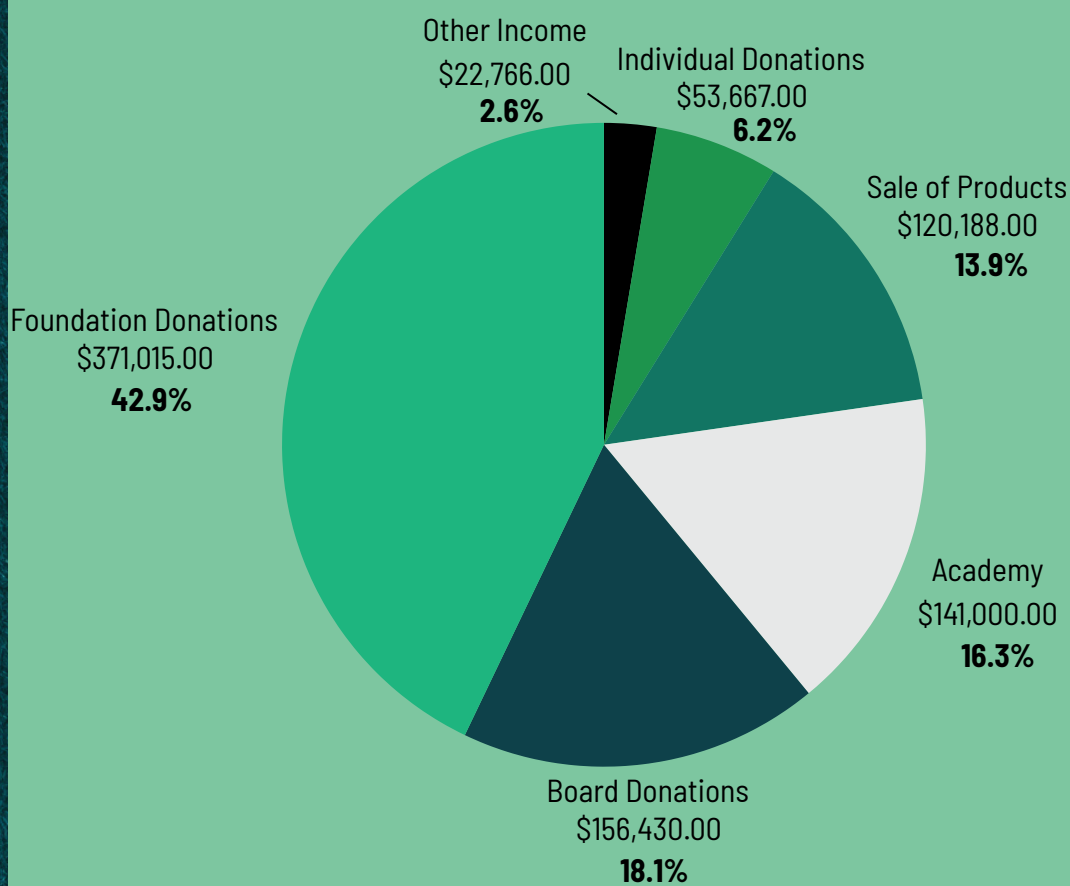
2024 was a year of remarkable growth and expansion for Fresh Start Worx. Most importantly, we served more individuals than ever before, with a record number of graduates from the Richard P. Garmany Fresh Start Academy—celebrating 34 graduates. We took strategic steps to strengthen connections with employers, program participants, and the broader community, including updating our name and expanding partnerships with organizations such as the Home Builders and Remodelers Association of Central Connecticut.

We are incredibly proud of our community relationships and beyond grateful for our generous donors—individuals, community businesses, and foundations—whose unwavering support makes our work possible. We recognize their contributions in our annual report and deeply appreciate their commitment to our mission.

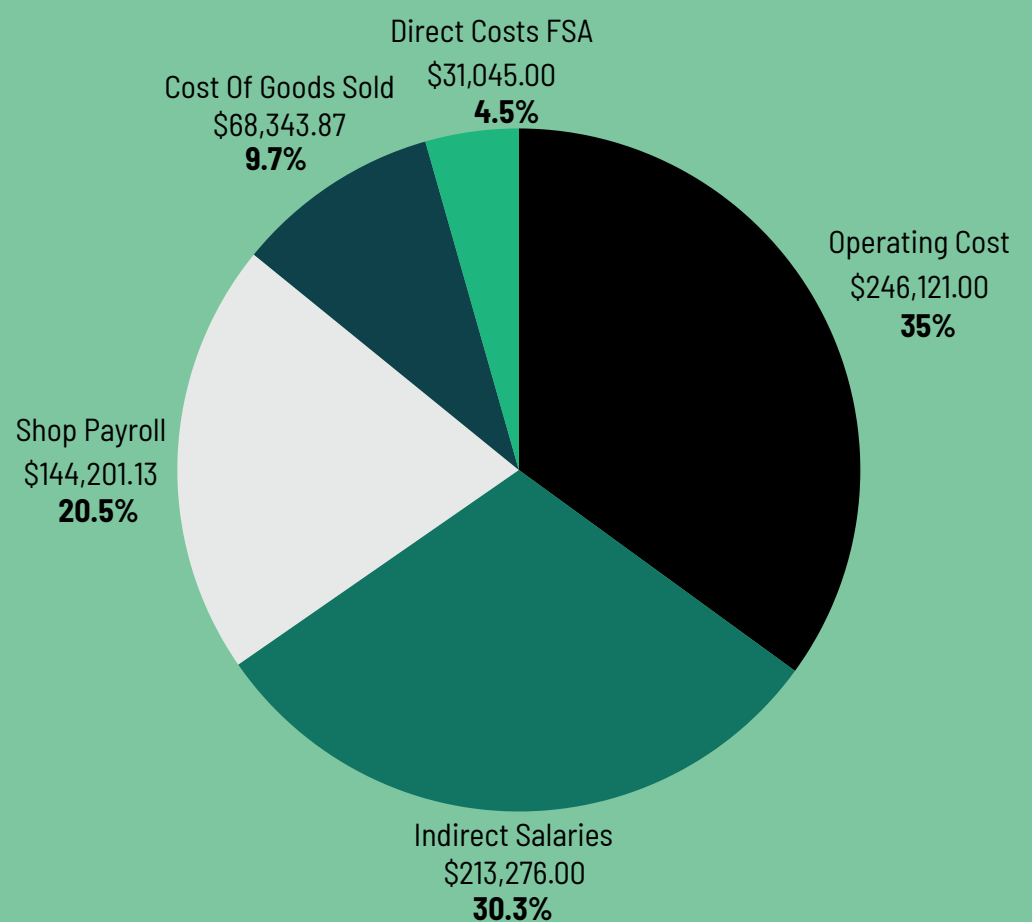
As we look ahead, we are excited about the opportunities 2025 will bring. With continued collaboration and dedication, we remain committed to making an even greater impact in the lives of those we serve.

With excitement for the future- Jenna Columbus, CEO & President

Revenue \$865,066



Expenses \$702,987



I lived by a myth my whole life, but this program has proved me wrong. Throughout my life I accepted things without expecting change, no matter what I went through, for however long I always accepted "Help is not coming". In this short period this program proved a statement wrong that I lived by and accepted my whole life.

All I could honestly say is thank you.

-Kyle B



34

GRADUATES

\$21.80

AVG. WAGE
FOR FSW
EMPLOYEES

5

FSW SHOP
EMPLOYEES IN
2024

Annual Report

If you wish to change any information seen here, please reach out to info@fsworx.org so we can correct this issue.

2024

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PREVIOUSLY FRESH
START PALLET
PRODUCTS

Our Individual Supporters

Ambassadors (Annual Gift \$10,000+)

Warren Boley Jr & Nancy Loughlin Jim & Barbara Carter, Joe & Bobbi DeMartino, Howard & Ann Orr, Pastor Rick & Judy Kremer, Timothy Ruark, Summers Family Charitable Fund, Mark & Jamie Summers, Meghan & Brendan West, Warren Boley Sr. & Anne Boley, Anonymous

Architects (Annual Gift between \$5,000-\$9,999)

Rich & Barb Carman

Builders (Annual Gift between \$2,500-\$4,999)

Cindy & Phil Rockwell

Designers (Annual Gift between \$1,000-\$2,499)

David L Elovich, Dr. Edward Johnson, Allan Polak & Deborah Zipkin, Wrights Remodeling & Renovation, LLC.

Artisans (Annual Gift between \$500-\$999)

Peter Ferris, James Dougherty, Ralph Riccio

Woodcrafters (Annual Gift between \$100-\$499)

Kenneth Andrews, Harvey Ashman, Kevin Boley, Sam Boley, Patricia Bourne, Chester Brodnicki, B, Andrew Drabkin, Healthy Source Catering, Judith P. Podell, Aida Mansoor, Bernie Michel, Robert Mittica, Mike Montgomery, Anne O.Brian, Meghan Rockwell, Megan Wunderlich

Fresh Start Worx Supporters



Richard P.
Garmany Fund

BANK OF AMERICA
CHARITABLE FOUNDATION



Hartford Foundation
FOR PUBLIC GIVING
Together for good.™

J. WALTON Bissell
FOUNDATION



George A. & Grace L.
Long Foundation,
Bank of America, N.A., Co-Trustee



FARMINGTON BANK
Community Foundation



Tiffany Thompson
Foundation



THE WILLIAM AND ALICE
MORTENSEN FOUNDATION